



*A PREMIER REGIONAL
LEADERSHIP EXPERIENCE*

SOUTHERN AFRICA LEADERSHIP SUMMIT

Leading Self. Leading People. Shaping Organisations.

A transformative three-day summit for leaders who want to lead with greater purpose, confidence and influence - while building organisations and teams equipped for the future.

Summit Overview

The Southern Africa Leadership Summit is an immersive development experience bringing together leaders from business, government, public institutions and civil society. It moves beyond theory by combining expert-led masterclasses, peer exchange, practical simulations, a regional leadership conversation and a destination networking experience.

The programme follows a clear leadership journey:

- Day 1 - Leading Self: purpose, self-awareness and leadership presence
- Day 2 - Leading People: communication, influence and team performance
- Day 3 - Shaping Organisations: change, sustainability and leadership legacy

Summit Objectives

By the end of the summit, delegates will be able to:

- Lead with greater self-awareness, purpose and authenticity.
- Strengthen executive presence, influence and leadership communication.
- Apply strategic thinking and sound decision-making to complex leadership situations.
- Build accountable, engaged and high-performing teams.
- Lead effectively through uncertainty, change and organisational transformation.
- Translate learning into a practical 90-day leadership action plan.

Who Should Attend

- Executives, senior and middle managers
- New managers, supervisors and team leaders
- Emerging leaders identified through succession planning
- Business owners and entrepreneurs
- Professionals leading projects, functions or organisational change
- Public-sector, state-owned enterprise and civil-society leaders

DURATION

3 Days

INVESTMENT

R9,490 per delegate

DELIVERY

in person

→ **11-13 November 2026 @ Strand Hotel Swakopmund
Namibia**

→ **28-30 October 2026 @ Hyatt Regency, Cape Town**





PROGRAMME AT A GLANCE

Day 1	Leading Self	Purpose, emotional intelligence, authentic leadership, executive presence and strategic decision-making
Day 2	Leading People	Influence, courageous communication, conflict management, team performance and leadership simulation.
Day 3	Shaping Organisations	Change leadership, resilience, succession, regional leadership dialogue, legacy and the 90-day action plan.

Day 1 - Leading Self

Theme: Purpose, authenticity and personal leadership effectiveness

- Opening Keynote: Leadership for a Changing Southern Africa: Exploring the leadership demands shaping organisations, communities and institutions across the region.
- Purpose, Values and Leadership Identity: Clarifying personal leadership purpose, values and the impact a leader intends to create.
- Emotional Intelligence and Self-Mastery: Understanding emotional triggers, behavioural patterns, empathy and self-regulation.
- Authentic Leadership and Executive Presence: Building credibility, confidence, trust and a leadership presence that is both grounded and influential.
- Strategic Thinking and Decision-Making: Moving beyond operational responses to assess risks, alternatives and long-term organisational consequences.
- Leadership Reflection Lab: Applying the day's insights through guided reflection and a personal leadership diagnostic.

Day 2 - Leading People

Theme: Communication, influence and high-performing teams

- Communication That Builds Trust: Adapting communication to people, context and organisational outcomes.
- Influence Without Authority: Building alignment, stakeholder commitment and credibility across organisational boundaries.
- Courageous Conversations: Addressing performance concerns, feedback, accountability and sensitive workplace matters with confidence.
- Managing Conflict Constructively: Recognising conflict styles, de-escalating tension and turning disagreement into productive dialogue.
- Leading High-Performing Teams: Creating clarity, psychological safety, accountability and shared ownership of results.
- Leadership Simulation: Working through a realistic leadership scenario requiring communication, judgement, collaboration and decision-making

Destination Leadership Experience Day 2 evening - Leadership Beyond Borders Networking Experience

A curated sunset cruise or comparable destination experience designed for guided networking, peer exchange and informal engagement with speakers and delegates. The exact experience will be adapted to the host destination and remains subject to weather and operational conditions.



INDICATIVE EXPERIENCE BY EDITION

Cape Town

Cape Town sunset leadership and networking cruise.

SWAKOPMUND / COASTAL NAMIBIA

A locally curated coastal experience, such as a Walvis Bay catamaran cruise or suitable premium alternative.

Day 3 - Shaping Organisations

Theme: Change, sustainability and leadership legacy

- Leading Through Change and Uncertainty: Helping people navigate transition while maintaining clarity, trust and performance.
- Resilience and Sustainable Leadership: Managing pressure, energy and wellbeing while creating healthier organisational practices.
- Developing Talent and Succession Pipelines: Identifying potential, enabling growth and preparing future leaders.
- Regional Leadership Panel / Fireside Conversation: A locally relevant exchange with experienced leaders on the realities and opportunities of leadership in Southern Africa.
- Creating a Leadership Legacy: Connecting daily leadership choices with culture, organisational impact and long-term contribution.
- 90-Day Leadership Action Plan: Converting summit learning into measurable priorities, actions and accountability commitments.
- Commitment Presentations and Closing Ceremony: Selected delegate commitments, certificates, official photographs and closing reflections.

Learning Methodology

- Expert-led leadership masterclasses
- Regional case studies and facilitated discussion
- Individual diagnostics and guided reflection
- Leadership simulations and practical scenarios
- Peer learning and cross-sector networking
- Panel or fireside conversation with locally relevant leaders
- Personal 90-day action planning

What Delegates Will Receive

- Three-day summit participation
- Professionally developed summit workbook
- Refreshments and lunch on all three days
- Scheduled Day 2 destination leadership experience
- Leadership tools and practical templates
- Certificate of participation
- 90-day leadership action plan
- Access to a regional network of leaders

Fee Includes

- All summit sessions and learning materials
- Daily refreshments and lunch
- The scheduled destination leadership experience
- Certificate of participation

Fee Excludes

- Flights, airport transfers and other transport
- Accommodation and personal expenses
- Dinner, except where expressly included in the confirmed experience
- Visa, travel insurance or cross-border expenses

Important Programme Notes

- The core summit programme will remain consistent across both editions, while speakers, case studies, panels and destination experiences will be locally adapted.
 - The destination experience is subject to weather, safety and supplier availability. A comparable premium alternative may be arranged when necessary.
 - The final daily schedule, confirmed venue details, facilitators and guest speakers will be published with the event invitation.
- Participation is subject to the organiser's booking, payment, cancellation and minimum-delegate terms

Presented In Collaboration

Agriideal Project and RiverGirl Inc. bring together event coordination, regional market reach and leadership-development expertise to create a practical, engaging and professionally delivered summit experience



Registration Form

SOUTHERN AFRICA LEADERSHIP
SUMMIT

☐ 28-30 October 2026
@ Hyatt Regency, Cape Town
R9,490 per delegate

☐ Venue: 11-13 November 2026
@ Strand Hotel Swakopmund Namibia
R9,490 per delegate

Email Completed Registration Form to: admin@agriideal.co.za

Company Details

Company Name

Type of Business VAT Number

Address

Tel Fax

Delegate Details

Delegate	Name	Position	Email
Delegate 1			
Delegate 2			
Delegate 3			
Delegate 4			
Delegate 5			

Authorisation

Signatory must be authorised to sign on behalf of Company

Name	Position	Signature	Date
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Payment Methods

Cheques - made payable to

Agriideal projects

Account: **62584435236**
Branch: **250655**
Bank: **First National Bank**
Name: **Agriideal projects**

Terms and Conditions

Payments: Payment should be made within 5 working days after receipt of invoice unless agreed otherwise. Full payment must be received prior to the event. Only delegates who have made full payment will be admitted unless agreed otherwise with management.

Cancellations & Substitutions: All cancellations must be made in writing at least 14 days in advance. Cancellation less than 7 days will be charged full course fee. Substitutions are welcome at any time with 24 hours notice. Provided total fee has been paid, payment will be credited towards rescheduled dates or a future programme. Venues may change at any time. We will try to reschedule and advise delegates to transfer to another event within 12 months.

Tel: +27 11 568 4748

fax: +27 86 66 2457

Email: admin@agriideal.co.za

Website: www.agriideal.co.za